

## **Manufacturing Job Classification**

**Job Title:**     *(Machinist/Manufacturing Technician)*

The individual shall be capable of manufacturing and assembling components to build machinery for the Packaging Industry. The individual shall be proficient in the use of all machine shop related equipment and blueprint reading. Setup and operation of machine shop equipment will be required.

### **Qualifications and Responsibilities:**

- Keep a safe work environment, and work in a safe manner that does not endanger themselves or anyone else around them and to be able to identify any work hazards.
- It is important that the technician be qualified to do manufacturing work as certified by the state of Virginia, or have 10 years experience in the manufacturing and assembly of production equipment.
- It is the responsibility of the employee to show up on time and ready for work on a daily basis.
- Perform complex setups and operation of conventional and CNC equipment.
- **Must have a minimum of a high school diploma**

### **Duties:**

- Proficient in the use of all machine shop equipment, machining methods, and blue print reading.
- Fabricate and assemble all components of packaging machinery with little or no supervision.
- Interpret blueprints as required to fabricate manufacturing components or machine assemblies with little or no supervision.
- Perform proper care and use of metal working equipment as needed.
- Obtain Fork Truck training and operator certification while at ESS Technologies.

**Equipment:** (The following equipment must be operated in a safe and productive manner).  
(Machine Shop Equipment, Fork Lifts, Metal Forming Equipment, Wood Working Equipment, and other hand tools).

**Pay Scale:**     \$13.00/hr. to \$17.00/hr.

The company will furnish the individual with a tool box and a set of hand tools. It is the responsibility of the individual to perform proper use and care of this equipment.